SIDE-BY-SIDE COMPARISON



	PPO Plan		Basic Plan	
	In-Netw ork	Out-of-Network	In-Netw ork	Out- of- Netw or
Major Medical Deductible	\$500 Individual \$1,500 Family	\$1,000 Individual \$3,000 Family	\$1,000 Individual \$3,000 Family	\$2,000 Individual \$6,000 Family
Co-insuranc e	70%	50%	60%	50%
Out-of-Pocket Max (Includes Deductible)	\$3,000 Individual \$9,000 Family	\$10,000 Indiv idual \$25,000 Family	\$4,000 Individual \$12,000 Family	\$10,000 Indiv idua \$25,000 Family
Primary Care Physician Office Visit	\$5 co-pay then 100%	50% after ded.	\$10 co-paythen 100%	50% after ded.
Specialist Office Visit	\$10 co-payt hen 100%	50% after ded.	\$15 co-paythen 100%	50% after ded.
WellnessPhysical Exams (Routine Care)	\$0 co-pay then 100%	50% after ded.	\$0 co-pay then 100%	50% after ded.
Well C h ild C are (Includes Immunizations)	\$0 co-pay then 100%	50% after ded.	\$0 co-pay then 100%	50% after ded.
Routine Hearing Exam (1 Per Year)	100% noded.	50% after ded.	100% noded.	50% after ded.
Mammo gra m	100% noded.	50% after ded.	100% noded.	50% after ded.
P ap Sme ar	100% noded.	50% after ded.	100% noded.	50% after ded.
Fecal Occult Screening	100% noded.	50% after ded.	100% noded.	50% after ded.
Inpatient Hospital	70% after ded.	50% after ded.	60% after ded.	50% after ded.
Outpatient Hospital*	70% after ded.	50% after ded.	60% after ded.	50% after ded.
Emergency Room**	70% after ded.	70% after ded.	60% after ded.	60% after ded.
Surgical Benefits Inpatient*	70% after ded.	50% after ded.	60% after ded.	50% after ded.
Surgical Benefits Outpatient*	70% after ded.	50% after ded.	60% after ded.	50% after ded.
Diagnostic Lab & X-Ray	100% noded.	50% after ded.	100% noded.	50% after ded.
CT Scans , P ET Scans, MRI, & Nuclear Medicine	70% after ded.	50% after ded.	60% after ded.	50% aft erded.
Prescription Drug Card	Retail Prescription (30 days):\$0 generic •\$10 preferred brand •\$20 non-preferred •\$100 specialty drug Retail Prescription (90 days):\$0 generic •\$20 preferred brand •\$40 non-preferred Mail Order Prescription (90 days):\$0 generic •\$20 preferred brand •\$40 non-preferred			
Mental Nervous & Substance Abus e Inpatient & Outpatient*	70% after ded.	50% after ded.	60% after ded.	50% aft er dec
Additional MedicalBenefits InfusionTherapy	70% after ded.	50% after ded.	60% after ded.	50% aft er dec
Home Health Care*	100% no ded.	100% after ded.	100% no ded.	100% afterded.
Skilled Nursing Facility*	100% no ded.	100% after ded.	100% no ded.	100% afterded.
Hospice*	100% no ded.	100% after ded.	100% no ded.	100% aft erded.
BirthingCenter	100% no ded.	100% after ded.	100% no ded.	100% after ded.
Ambulanc e Service	70% after ded.	70% after in-net ded.	60% after ded.	60% after in-net de
rable Medical Equipment & Supplies	70% after ded.	50% after ded.	60% after ded.	50% after ded.
/is ion (Combined with Medical Plan cludes Exam & All Related Hardware)	100% no ded. Up to a \$300 annual maximum			

Dental Benefits				
Annual Deductible	\$50 per covered individual			
Pre ve ntative & Diagnostic	100% nodeductible			
Basic Restorative Services	80% after \$50 deductible			
Major Restorative Services (Includes Coverage for Dental Implants)	50% after \$50 deductible			
Calendar Year Maximum	\$2,000 per covered individual			

Important: "Precertification is required. You are responsible to call the number on the back of your ID card to obtain pre-certificat ** An additional \$350 co-pay applies for Non-True Emergency visits. This is a general description of benefits for more details please refer to the plan document