

EMPLOYEE BENEFITS 2023 RATES

Effective Jan. 1, 2023 – Dec. 31, 2023



For ALL Employees Electing Group Medical & Dental Coverage with Maestro Health

Basic Option: Medical Plan Weekly Contribution

Plan Choice	Monthly Premium	Weekly Company Rate	Weekly Employee Rate (Pre-Tax)	Weekly Employee Rate w/ Tobacco Free Credit (Pre-Tax)
Employee Only	\$549	\$83*	\$44*	\$39
Employee + 1	\$1,008	\$142*	\$91*	\$86
Family	\$1,481	\$189*	\$153*	\$148

*Cost will be \$5 less each week if non tobacco certification is signed, otherwise full.

PPO Option: Medical Plan Weekly Contribution

Plan Choice	Monthly Premium	Weekly Company Rate	Weekly Employee Rate (Pre-Tax)	Weekly Employee Rate w/ Tobacco Free Credit (Pre-Tax)
Employee Only	\$767	\$104*	\$73*	\$68
Employee + 1	\$1,406	\$191*	\$134*	\$129
Family	\$2,135	\$279*	\$213*	\$208

*Cost will be \$5 less each week if non tobacco certification is signed, otherwise full.

Dental Plan Weekly Contribution

Plan Choice	Monthly Premium	Weekly Company Rate	Weekly Employee Rate (Pre-tax)
Employee Only	\$52	\$3	\$9
Employee + 1	\$104	\$9	\$15
Family	\$152	\$11	\$24

*TeamCraft Roofing reserves the right to change rates and/or contribution levels at any time.